Gilmore COLLEGE

College Uniform Policy and Procedures

1. Purpose

To ensure that the dress requirements at Gilmore College are effectively managed.
At Gilmore College, we believe a dress code:

- Ensures students are safely dressed for specific College activities.
- Enables teachers to quickly identify our own students from intruders on College premises.
- Is economical for parents/caregivers.
- Encourages equity among students.
- Assists in building aspirational students who represent the College with pride.
- Fosters and enhances the public image of the College.
- Prepares students for work as many workplaces have dress and safety codes.

2. Policy

- The College Uniform Policy is developed by the College Board in accordance with the Department of Education policy and guidelines on dress standards for students in public schools.
- Upon enrolling their children at Gilmore College, parents/caregivers agree to support, comply and reinforce the College Uniform with their children.
- Denim items are excluded from the College Uniform.
- Hooded jumpers are excluded from the College Uniform.

3. Compliance

Lower School (Years 7 - 9)
College branded:
Light blue polo shirt
Navy blue micro fibre zip jacket
Navy blue jumper
Navy blue shorts or trousers
White sports polo (for HPE class time only)

Senior School (Years 10 - 12)
College branded:
Navy blue polo shirt
Navy blue micro fibre zip jacket
Navy blue jumper
Navy blue shorts or trousers
White sports polo (for HPE class time only)

Other Permitted Uniform Items
Plain navy jacket – no hood
Plain navy shorts or skirt
Plain navy trousers or track pants
Plain white, black or navy long or short sleeved shirts can be worn underneath the College polo shirt.
Black or navy tights or leggings can be worn underneath College/plain navy blue shorts or trousers but cannot be worn on their own.

Footwear
Students must wear flat, fully enclosed footwear suitable for safe participation in curriculum activities. This is a health and safety issue. No slides, Ugg boots or crocs.

Hats
Students are encouraged to wear hats or caps. These must be removed while inside the College buildings.

Hair
It is an occupational health and safety requirement that in some areas of the college, students will be required to have their hair tied back or covered appropriately as indicated by staff.

Jewellery
It is an occupational health and safety requirement that students do not wear jewellery such as rings, bracelets, necklaces or dangling earrings that could become caught in machinery. Body jewellery must also be removed during Health & Physical Education classes.

4. Loan Uniforms

The College has a limited range of loan uniforms for students to access before school. Students can borrow uniform and will be assisted by Student Support Officers every day from 8:00am to 9:00am, in the Wellness Hub. All Loan Uniforms are fully laundered before re-use. If students are in need of a loan uniform, but are unable to be fitted out for the day, a Uniform Pass will be issues by Student Support Officers. Students who arrive late, between 9:00-10:00am will be supported by Student Services to access loan uniform.

5. Uniform Breach Processes

Failure to comply with the College Dress Code will result in the following consequences:

First Breach

- Student directed to correct the uniform breach.
- Borrow item issued where required.
- Breach recorded on Compass.
- Parent/carer notified.

Second Breach

- Detention issued.
- Student placed on Conditional Standing.
- Breach recorded on Compass.
- Parent/carer contacted to discuss.

Continued Non-Compliance

- Any further breach will result in loss of Good Standing.
- Parent/carer meeting requested.
- Students who repeatedly or deliberately refuse to comply with the Uniform Policy may be suspended for defiance of College expectations.

Breach count will reset every Semester.

6. Excursions

All students will be expected to wear full College uniform on excursions.

7. Developing and Changing the College Uniform

Section 128c of the *School Education Act (1999)* delegates responsibility to the College Board to determine the College Uniform in consultation with the College community.

Changes to the College Uniform are based on:

- Advice from students, parents/caregivers, and staff.
- Information from regular reviews of the uniform.

8. Document Control

Owner:	Associate Principal (Student Services)	**Implementation and Review:**
Created: **Modified:**	26 June 2013 25 July 2013 16 June 2022 10 February 2025 September 2026	The Associate Principal (Student Services) is responsible to the College Executive for the continuous monitoring and review of the *College Uniform Policy and Procedures*.
Approved: **Next Review:** **Document location:**	Approved September 2026 February 2027 S:\AdminShared\Administration Staff\100 Administration\109 Policy\GILMORE POLICIES	
Links to Regulatory Framework:	Legislation/Authority • Disability Discrimination Act 1992 (Cth) • Equal Opportunity Act 1984 (WA) • Occupational Health and Safety Act 2000 (NSW) • Racial Discrimination Act 1975 (Cth) • School Education Act 1999 (WA) • School Education Regulations 2000 (WA) • Sex Discrimination Act 1984 (Cth) Department Policies • Behaviour Management in Schools • Contributions, Charges and Fees • Dress Requirements for Students • Student Health Care	